

Diversity and Inclusion

City National Bank (CNB) is committed to continually seeking to recruit, hire, promote, train, motivate and maintain a workforce that reflects the rich diversity of the community in which we live and conduct business.

CNB takes affirmative action and provides equal employment opportunities to all applicants and career opportunities for employees without regard to their race, religion, color, sex (including pregnancy, gender identity, transgender or expression), national origin, age, disability, family medical history, genetic information, sexual orientation, parental status, marital status, protected veteran status, or any other classification prohibited by established law and affirmatively seeks to advance the principle of equal employment opportunity. All qualified applicants and employees will receive consideration for employment without regard to their disability or protected veteran status.

Recruiting & Building Teamwork

Our people are at the center of everything we do! We attract and develop a diverse workforce. We are committed to recognizing, appreciating, and valuing the variety of characteristics that make each one of us unique. The collective sum of the individual differences, life experiences, knowledge, inventiveness, innovation, self-expression, unique capabilities and talent that our employees invest in their work represents a significant part of not only our culture, but our reputation and success in the community.

We foster an environment of Respect and Teamwork. Respect is another one of our core values, this helps create an environment of inclusion, where our people feel supported, listened to and are able to do their personal best towards their and our success. We help our people accomplish their professional goals by offering equal career advancement and development opportunities to all employees and by providing a positive and a professional work environment.

CNB's Efforts

As part of our ongoing efforts to invest and grow our business, we help our people accomplish their professional goals by offering career development opportunities.

Educating

In encouraging, promoting and maintaining a culture that values diversity, all employees of the Bank have a responsibility to treat each other and others with dignity and respect at all times. All employees are expected to exhibit conduct that reflects inclusion during work, at work functions on or off the work site, and at all other company-sponsored events.

Training helps create the best possible working environment supporting our strict ethical standards. All new hires are provided with diversity training to enhance their knowledge to fulfill this responsibility.

Community Role

City National Bank is firmly committed to the community in which we live and work. As a part of this commitment, the Bank permits employees to volunteer time, during work hours.

Community Outreach

In the Bank's ongoing effort to support our community, the Bank **partners with** the **Center for Financial Training** at MDC, **CareerSource of South Florida**, and the Cuban American National Council (CNC) in hosting the popular **Future Bankers' Camp**, which provides hands-on experience for high school students interested in careers within the financial services industry.

This innovative program includes various educational opportunities for students to enhance their math, communication and financial literacy skills, including **internship and industry certification** with the goal of preparing them for college and careers in financial services. This initiative is also aligned with the school district's partnership and involvement in the One Community One Goal targeted Industry Implementation Plan.

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